



## CHANGES TO CANADA EXPERIENCE CLASS APPLICATIONS

Effective November 9, 2013, Citizenship and Immigration Canada has introduced significant changes to the Canada Experience Class (CEC) permanent residence category. To date, this has been a very useful and straightforward immigration class. Details of these changes are below:

### • INTRODUCTION OF A CAP:

#### 12,000 NEW APPLICATIONS EACH YEAR

A maximum of 12,000 new applications will be considered for processing each year. The first “cap year” will run from November 9, 2013 until October 31, 2014. Thereafter, the cap calculation period will be from November 1 until October 31. Applications filed prior to November 9, 2013 will not be subject to the cap.

### • SUB-CAPS FOR “B” LEVEL OCCUPATIONS

Within the cap of 12,000, there is now a sub-cap of 200 complete applications for each occupation that falls under skill level “B” of the 2011 National Occupational Classification. There is no sub-cap for skill level “A” or skill level “O” occupations, but they are subject to the overall cap of 12,000.

### • OCCUPATIONS THAT ARE NO LONGER ELIGIBLE UNDER CEC

Six (6) occupations are no longer eligible under the CEC category. They are:

- cooks (NOC 6322);
- food service supervisors (NOC 6311);
- administrative officers (NOC 1221);
- administrative assistants (NOC 1241);
- accounting technicians and bookkeepers (NOC 1311); and
- retail sales supervisors (NOC 6211).

### • PRACTICAL IMPLICATIONS OF THIS CHANGE

These changes may have an impact on your temporary foreign workers, and in certain cases, it may be necessary to reassess/change strategies with respect to making applications for permanent residence. On account of this new cap, if temporary foreign workers are considering applying for permanent residence, it is important to prepare and submit any CEC applications as quickly as possible in order to fall in to this year’s cap, without waiting for the program to reopen.

*Should you have any questions concerning the ways in which these changes may impact you, your foreign workers or your business, feel free to contact immigration lawyer, Ms. Lainie M. Appleby at 416 363 1234 or via email: [lainie@ggilaw.com](mailto:lainie@ggilaw.com).*